

BDL[®]

THE BDL GROUP PLC

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ENVIRONMENTAL POLICY STATEMENT

**Revised
May 2010**

Should you have any difficulty understanding any part of The Environmental Policy Statement - Please contact Senior Management or the H&S Co-ordinator via the Head Office



ENVIRONMENTAL POLICY STATEMENT

The company recognises the need to carry out its operations so as to have minimum impact on the existing or future environment.

The company is committed to:

- Minimise any disturbance to the local and global environment and to the quality of life of the local communities in which the company operates
- Comply with all relevant statutory regulations and follow best practices and guidelines
- Take positive steps to conserve resources
- Assess, in advance where possible, the environmental effects of any new products and adjust the company's plans accordingly
- Provide information where necessary to enable the company's wastes to be properly handled, stored and disposed of
- Preventing pollution
- Raising environmental awareness of all staff and employees through suitable training
- FT – IMS objectives to be developed

The overall objective of the company is to continually improve our processes with respect to minimising environmental risks and, where possible, maximising environmental benefits.

This policy statement will be displayed in our offices and will be distributed to clients, suppliers, etc, on request.

Environmental Management System (E.M.S.)

Responsibilities

All staff and employees have a Duty of Care towards the Environment however ultimate responsibility for the Company's environmental performance lies with the Chairman.

The Company's Environmental Manager is responsible for the following:

- Updating the Environmental policy in accordance with the most recent legislation
- Provide appropriate training to Contracts Managers, Project Managers, Supervisors, Surveyors and Administration staff.
- Ensuring that wherever practical the environmental procedures outlined in this document are implemented
- Ensuring that COSHH Assessments and Risk Assessments are provided as required via the Health and Safety Department
- Investigate any Environmental Incidents and report their findings to the Directors
- Undertake regular Environmental Audit reports on site and office activities

The Construction personnel are responsible for the following:

- Ordering and storing materials in accordance with the procedures
- Dealing with waste in accordance with Site Waste Management Plans
- Briefing operatives using the Environmental Toolbox Talk
- Reporting Environmental incidents to the Environmental Manager
- Undertake site activities in a manner which prevents soil, water or atmospheric pollution

The Purchasing Manager is responsible for procuring materials from renewable or recycled materials wherever reasonably practical.



Compliance with Legislation

The Company maintains a register of all relevant legislation, which is routinely updated. The Environmental Manager is responsible for ensuring that all functional managers are aware of their statutory obligations under environmental law.

The company is committed to complying with all current Legislation with regard to the Environment as detailed in the Environmental Management System (E.M.S.).

Training

Members of the Company's Health and Safety Department staff hold Environmental Awareness Certificates issued by The British Safety Council.

The Environmental Manager will ensure that the company provides awareness training courses to all members of staff.

The Health and Safety Department will additionally brief relevant staff on any Environmental issues which may arise on a day to day basis.

The Environmental Policy and Environmental Management System will be incorporated into the Construction personnel's' Site Safety Files. All operatives will be given the Environmental Toolbox Talk as part of routine training, which is included in the Annex to this E.M.S. document.

All records of training will be issued to the Company's Labour co-ordinator.

Design and Material Procurement

Efficient design and material procurement will ultimately minimise the Environmental impact of the Company.

The Company therefore aims to:

- Advise our Clients to the possibility of standardizing materials or specifying materials from renewable or recycled sources
- Purchase materials with an acceptable life span
- Purchase materials from renewable or recycled sources as far as is reasonably practical
- Purchase materials from suppliers who implement their own environmental procedures

Waste Reduction & Disposal

The Company is committed to minimising waste and as such Construction Personnel are responsible for:

- Ordering materials to minimum size as far as reasonably practical
- Ordering materials on a 'Just in Time' basis to avoid lengthy storage periods on site.
- Ordering materials with minimal wastage allowance
- Ordering materials supplied with effective protection, and minimal packaging
- Minimising manual handling through effective use of plant
- Employment of competent operatives.
- Complying with our Clients Site Waste Management Plan



The Company being a producer of waste has a Duty of Care for the safe storage and disposal of waste and therefore must:

- Dispose of waste to authorised persons only, e.g. Registered Waste Carrier, Licensed Contractor or a Waste Collection Authority.
- Abide by the project requirements where waste is disposed of by a Main Contractor.
- Provide a written description of the waste to any authorised person upon request
- Comply with manufacturers/suppliers instruction for the safe storage and disposal of their materials

Head Office Management

It is the responsibility of the Environmental Manager at the Company's Head Office to:

- Purchase office equipment and stationary products sourced from recycled/renewable sources wherever reasonably practical
- Provide adequate receptacles for the storage of waste.
- Provide separate receptacles for recycling e.g. paper, toner cartridges etc.
- Comply with suppliers instruction for the safe storage and disposal of their products
- Comply with the local authority requirement for waste disposal and segregation.
- Check that any authorised person removing waste is legally able to do so
- Provide a written description of waste to any authorised person, and fill in and sign a transfer note, which must be kept for 2 years
- Ensure that the contractor(s) used by the Company have in place satisfactory controls for the disposal of any waste and that all waste, removed from the Company's premises is disposed of safely.

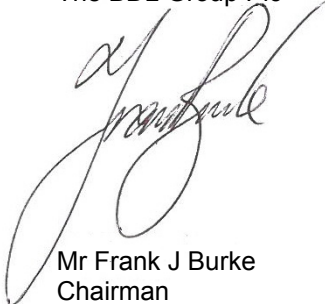
All staff are required to carry out their duties in a manner which prevents soil, water or atmospheric pollution.

Auditing

The Health and Safety Department will undertake regular audits on the Company's Environmental Management System on behalf of the Environmental Manager, which will be circulated to the Directors

Site audits will be undertaken by our Health and Safety Department in conjunction with their regular site inspections. These reports will be circulated to our Clients as appropriate.

For and on behalf of
The BDL Group Plc



Mr Frank J Burke
Chairman